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Granada, 16 April 2013

Dear Dr. Juraj Sevcik,

I have been asked by Dr. Tomas Grim to write a letter of recommendation for his promotion to full professorships. His field of scientific interest overlaps very much with my own, and I therefore consider myself suited to comment on his achievements, which have been remarkable. The summary of his teaching, publication and popularization activities is impressive, simply brilliant.

With respect to his research, he is a scientist of international standing for his distinguished work on the relationships between the brood parasite Common Cuckoo and its hosts. In the subject of brood parasitism I would rank Dr. Grim as among the very best of the researchers working on this theme. His research is exciting and is often addressing general questions. Mainly during the last years he is doing cutting-edge work at the front of science. His understanding of the conceptual problems entails that his research now addresses the central issues, which promises to generate new understanding.

The quality of his frontline research is reflected in that his publications become accepted in prestigious first class scientific journals such as *Proc. R. Soc.*, *Behav. Ecol. Sociobiol.*, *J. Anim. Ecol. Evol. Ecol. Res.*, etc.

As stated above, it is a pleasure to recommend him for promotion to full professorships. I recommend him to you with warmth and enthusiasm.

Sincerely,

A handwritten signature in black ink, appearing to be 'M. Soler', with a large loop at the top and a horizontal line at the end.

Manuel Soler