



Universidad de Buenos Aires
Facultad de Ciencias Exactas y Naturales
Departamento de Ecología, Genética y Evolución

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Prof. RNDr. Juraj Sevcik, Ph.D.
Faculty of Science, Palacky University
17. listopadu 1192/12, 771 46 Olomouc
Czech Republic

Ref: Letter of recommendation for Prof. Tomas Grim

Dear Prof. Sevcik,

This is a letter of support for Tomas Grim application for a promotion to a full professorship position at the Faculty of Science, Palacky University.

I have known Tomas Grim work since early 2000, when I started to read his firsts papers on brood parasitism and since then, I have closely followed his research. In addition, I have had the opportunity to talk with him in several conferences and meetings and to spend some time with him when he visited my study site in Argentina. The impression I have developed during this time is that he is a very creative and productive researcher. I could mention several of his papers that have been very influential in the subject of brood parasitism, but in particular, I liked very much his studies on discrimination of parasite chicks by hosts. In these studies he showed for the first time how hosts could discriminate between parasitized and unparasitized broods, even in the absence of parasite recognition. More recently he has made very valuable contributions on several topics of the interactions between brood parasites and their hosts, like visual cues used by hosts to discriminate parasite eggs, constrains of brood parasites on host choice, or the chemical basis of avian host-parasite egg colour mimicry, just to mention some of them. I also like to mention that Tomas is a very helpful and critical reviewer. As associate editor of one ornithological journal (The Auk) in several opportunities I requested Tomas collaboration and he produced in-depth reviews, which I should say, is quite uncommon.

In summary, I am most happy in supporting Tomas Grim application for a promotion to a full professorship position at the Faculty of Science, Palacky University.

Yours sincerely,

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Professor of Ecology & Animal Behaviour
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